Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.



## RICE LAKE AREA SCHOOL DISTRICT

Administration Building 30 Phipps Ave., Rice Lake, WI 54868 Phone (715) 234-9007 Fax (715) 234-4552

# BOARD OF EDUCATION RICE LAKE AREA SCHOOL DISTRICT 30 PHIPPS AVENUE RICE LAKE WI 54868

Members of the school board may wish to virtually attend the meeting. If this is the case, such virtual access can be by the alternative virtual means of access offered by the Rice Lake Area School District. If a school board member is virtually attending the meeting, such attendance will be noted in the posting if known in advance of the meeting. In all circumstances, members of the public will be able to hear and monitor the remote participating school board member(s) during open session portions of the school board meeting(s). Alternative access is provided by Rice Lake Community Media. The meeting will be broadcast live on their local TV station (Mosaic channel 993 and Charter channel 992) and streamed live at <a href="ricelaketv.com">ricelaketv.com</a> (click the "Live Stream & Video Archive" link).

# Monday, November 27, 2023 <u>AGENDA</u>

# 7:00 PM

- I. Call to Order
- II. Roll Call
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84
- IV. Pledge of Allegiance
- V. Appearances
- VI. Approval of the Regular Session and Closed Session meeting minutes from Monday, November 13, 2023 [action]
- VII. CONSENT AGENDA [action]:
  - A. Employment Resignations:
    - 1. Tiffany Plourde, Cook/Kitchen Assistant 2 at RLHS, effective December 1, 2023
  - B. Employment Recommendations:
    - 1. Alexis Docter, English Teacher at RLHS
    - 2. Brienna Clark, Paraprofessional at RLMS
    - 3. Alison Thorpe, Paraprofessional at Tainter Elementary
    - 4. Erika Spear, Robotics Club Co-Advisor at RLHS
    - 5. Sam Broten, Robotics Club Co-Advisor at RLHS
    - 6. Terry Otradovec, Robotics Club Co-Advisor at RLHS

# Approved for Publication/Posting by: Randy Drost, District Administrator

Upon reasonable notice, the District shall make reasonable accommodation to accommodate the needs of people with disabilities through appropriate aids and services including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. For additional information or to request this service, contact the District Office at 30 Phipps Avenue, Rice Lake, WI 54868, (715) 234-9007.

It is the policy of the Rice Lake Area School District, pursuant to s. 118.13 of Wisconsin Statutes, and Chapter PI 9 of the Wisconsin Administrative Code, that no person may be denied admission to any school or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity on the basis of the protected classes of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, or physical, mental, emotional, or learning disability.

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## **VIII. COMMENDATIONS:**

A. RLASD Student Recognition

## IX. REPORTS:

- A. 2023 Education Foundation Growth Grant Award Recipients-Lori Zahrbock
- B. Rice Lake Middle School 2024-2025 Course Description Guide-first reading-Josh Tomesh/Laurie
- C. Rice Lake High School 2024-2025 Course Description Guide-first reading-Curt Pacholke/Mark Beise
- D. BOE Public Relations Committee Meeting Update-Bert Richard
- E. BOE Policy and Legislative Advocacy Committee Meeting Update-second reading-Keven Jensen [action]
  - Policy #187, Public Participation at Board of Education Meetings (revise)
  - Policy #521, Staff Conduct (revise)
  - Rule #521, Staff Conduct Guidelines (review)
  - Policy #521.3, Freedom of Speech (revise)
  - Policy #521.4, Solicitation by Staff (revise)
  - Policy #521.5, Staff Misconduct Reporting (review)
  - Policy #522.1, Staff Physical Examinations (revise)
  - Policy #522.2, Staff Protection (revise)
  - Policy #522.3, Protecting Employees from Bloodborne Pathogens (review)
  - Rule #522.3, Procedures for Protecting Employees from Bloodborne Pathogens (review)
  - Policy #522.4, Automatic External Defibrillator (revise)
  - Policy #523, Staff Gifts and Gratuities (revise)
  - Policy #524, Staff Involvement in Community Activities (review)

## X. INFORMATION:

- A. School Drill Evaluation-Haugen Elem.; Hilltop Daycare and Preschool; Tainter Elem.; Warriors on Wisconsin
- B. Determine January Board of Education In-service date, time, location
- C. WASB Public Policy Correspondent Update
- D. Upcoming Meeting Schedule

# XI. Student Representative Comments on Programs and Activities

- XII. District Administrator Comments
  - Upcoming District Events

## XIII. Convene into Closed Session Pursuant to Wisconsin Statutes:

- A. 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
  - District Administrator Evaluation
- XIV. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate.
- XV. Adjourn

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